

WEISMAN CHILDREN'S REHABILITATION HOSPITAL (WCRH)

INFECTION CONTROL MANUAL

SUBJECT: Employee Risk Categories

No: 601

EFFECTIVE DATE: 1/99

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REVIEWED/REVISED: 7/99, 4/03, 10/04, 11/05, 8/06, 8/07, 1/09, 2/10, 1/11, 1/12, 1/13, 1/14, 1/17, 1/18, 1/19, 2/21, 1/24

IC. 02.01.01; IC.02.03.01

PURPOSE:

To establish a bloodborne pathogens exposure determination record, which lists all the tasks and procedures or groups of closely related tasks and procedures in which occupational exposure occurs and that are performed by employees in job classifications of Category I and Category II.

POLICY:

The following categories will be utilized to categorize all procedures and work tasks to comply with OSHA and CDC regulations regarding exposures to HIV or Hepatitis in the workplace. Job descriptions will also include a category classification for all employees to inform them of the requirements for performing procedures that may expose them to blood or body fluids.

SCOPE AND RESPONSIBILITY:

Each department director is responsible for completing and updating a bloodborne pathogen exposure determination record for his/her staff and for seeing that the category classification is included in each department staff's job description. The Infection Control Professional is available as a consultant.

PROCEDURE:

Category I Tasks that Involve Exposure to Blood, Body Fluids, or Tissues

All procedures or other job-related tasks that involve an inherent potential for mucous membrane or skin contact with blood, body fluids, or tissues, or a potential for spills, splashes of them, are Category I tasks. Use of protective measures should be required for every employee engaged in Category I tasks.

Category II Tasks that Involve No Exposure to Blood, Body Fluids, or Tissues but Employment May Require Performing Unplanned Category I Tasks

The normal work routine involves no exposures to blood, body fluids, or tissues, but exposure or potential exposure may be related as a condition of employment.

Appropriate protective measures should be readily available to every employee engaged in Category II tasks.

Category III Tasks that Involve No Exposure to Blood, Body Fluids, or Tissues, and Category I Tasks are not a condition of employment

The normal work routine involves no exposures to blood, body fluids, or tissues. Persons who perform these duties are not called upon, as part of their employment, to perform or assist in emergency medical care, first aid, or to be potentially exposed in some other way. Tasks or personal contacts such as handshaking are Category III tasks.

See Exposure Determination / Assignment of Categories to Employees by Department that follows this policy