

WEISMAN CHILDREN'S REHABILITATION HOSPITAL (WCRH)
INFECTION CONTROL MANUAL

SUBJECT: Reporting Requirement re: Change in
Health Status

No: EH103

EFFECTIVE DATE: 1/99

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REVIEWED/REVISED: 7/99, 4/03, 10/04, 11/05, 8/06, 8/07, 5/08, 1/09, 2/10, 1/11, 1/12, 1/13,
1/14, 1/17, 1/18, 1/19, 3/21, 1/24

IC. .02.01.01

REPORTING REQUIREMENTS:

Screening and assessment of employee health status provides baseline information verifying the ability of the employee to perform job duties safely, but in no way is utilized to influence hiring decisions. This screening is essential in providing employee and patient protection.

As an ongoing process, employees who experience significant changes to their health status are required to report these changes to their Supervisor or the Infection Control/Employee Health Professional. Weisman Children's Rehabilitation Hospital may require a physician's statement about an employee's ability to continue performance of job duties safely. Decision making regarding the need for adjusting the employee's schedule, responsibilities, or assignment will include the employee to the fullest extent possible. Public health reporting and other regulated reporting will be carried out as required by law.

REFERENCES

N.J.A.C. 8:57-1.5. <https://advance.lexis.com/documentpage/?pdmfid=1000516&crid=ab03485a-1f33-4846-8fe7-174bdd2cec8f&nodeid=AALADXAACAAAF&nodepath=%2FROOT%2FAAL%2FAALADX%2FAALADXAAC%2FAALADXAACAAAF&level=4&haschildren=&populated=false&title=%C2%A7+8%3A57-1.5+Reportable+communicable+diseases&config=00JAA1YTg5OGJIYi04MTI4LTRiNjQtYTc4Yi03NTQxN2E5NmE0ZjQKAfBvZENhdGFsb2ftaXPxZTR7bRPtX1Jok9kz&pddocfullpath=%2Fshared%2Fdocument%2Fadministrative-codes%2Furn%3AcontentItem%3A5XKV-PWB1-FFMK-M3JG-00008-00&ecomp=bgf5kkk&prid=6c16b8a8-4007-4b14-aed3-f3c42f68544c>